

Manhattan Area Technical College
Institutional Policy and Procedure Manual
Division of Nursing Policy and Procedure

Policy No: 5.1.9

Title: Nursing Program Drug Screening	
Originated by: Dean of Nursing Education & Health Programs	Originated Date: 4/28/24
Approved by: James Genandt, President/CEO	Approval Date: May 7, 2024
Revised by:	Revised Date:
Reviewed on:	

Policy Statement:

The purpose of this policy is to notify nursing students at Manhattan Area Technical College about the mandatory requirement for all students enrolled in a nursing program clinical course(s) to submit to a drug screen as outlined in this policy and test negative before the start of the nursing program.

Rationale:

Safety in the delivery of care to patient/client populations is the basis for drug testing. Clinical sites have the right to refuse any student for clinical placement based on concerns about that student's ability to deliver safe care. Verification of a negative drug screen is required by the college's clinical partners for the student to participate in the clinical portion of the nursing programs.

It is the policy of the college to comply with federal and state laws and regulations dealing with the usage and detection of drugs. This policy is subject to change at the sole discretion of the college and is meant to supplement other relevant college policies, including but not limited to policy 5.9.4 Suspected Drug or Alcohol Misuse by Students.

Procedure:

1. All students entering the Associate Degree and/or Practical Nursing Degree programs will submit to drug screening.
2. A negative drug screen is required post-acceptance into the nursing program with the appropriate designated company within **six weeks** prior to the start date of the nursing program.
3. Information regarding the designated company is provided to the student at the college-wide Program Orientation (prior to start of classes).
4. The student is responsible for the cost and scheduling of the drug screen.
5. Students will sign a waiver for the results of the screen to be provided to the Dean of Nursing Education or their designee.
6. The Nursing Department and the College will take reasonable measures to ensure individual privacy under this policy including, without limitation, keeping all drug test results confidential to the extent possible. Drug test results will be released in accordance with this policy and applicable federal and state laws and regulations.
7. If a student has a positive drug screen or refuses to comply with the drug screening, their acceptance into the nursing program will be revoked and their seat deposit and any other out of pocket expenses will not be refunded.
8. Any complaints related to the application or enforcement of this policy can be handled through applicable grievance policies and procedures.