

## **Practical Nursing Program**

#### INFORMATION PACKET

Application Period: March 2, 2025 – March 2, 2026

#### **GENERAL INFORMATION**

- Read all instructions carefully as procedures may change between application cycles.
- Complete all applicable information.

#### APPLICATION DEADLINE

To begin Practical Nursing coursework in Fall 2026 (August 2026),

**Deadline** to submit Practical Nursing admission application:

March 2, 2026

(All prerequisites must be completed prior to this deadline for priority consideration)

#### NOTICE OF ADMISSION

Students will be notified via their Manhattan Tech email address of their admission status approximately 4 weeks after the deadline date.

Specific program requirements, program selection, and acceptance criteria are subject to change at any time and without notice. It is the applicant's responsibility to keep informed of current program requirements.

The MATC Board of Directors supports and complies with Title VI and Title VII of the Civil Rights Act of 1964 as amended, Section 504 of the Rehabilitation Act of 1973 and Amendments, The Americans with Disabilities Act, Title IX, and all requirements imposed by or pursuant to the regulations of the Department of Health and Human Services and the Department of Education. It is the policy of the Board of Directors that no person in the United States (on the grounds of gender, race, color, national origin, disability, sexual orientation, gender identity, religion, age, genetic information, parental status, military status, or veteran status) shall be excluded from participation in, denied the benefit of, or otherwise subjected to discrimination under any program or activity of, or employment with, Manhattan Area Technical College.

Specific complaints of alleged discrimination should be referred to Title IX/Section 504/ADA Coordinator/ HR Director, 3136 Dickens Ave., Manhattan, KS 66503, 785.320.4399.

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# **Letter of Greeting Practical Nursing Program**

Dear Prospective Practical Nursing Student,

The faculty and staff of the Department of Nursing appreciate your interest in our Practical Nursing (PN) Program. This packet will help guide you through the application process and provide you with information about our Admissions Criteria and Selection Process.

The PN program at Manhattan Area Technical College is approved by the Kansas State Board of Nursing. It is a two-semester, fast-paced program that requires several prerequisites in science and general education courses. Individuals will complete academic and clinical courses to earn a certificate in Practical Nursing. The PN graduate is then eligible to take the NCLEX-PN licensing exam; successful completion enables the graduate to seek licensure as a Licensed Practical Nurse (LPN).

Admission into the program is competitive. Applicants must meet the minimum requirements of Manhattan Area Technical College and the Department of Nursing to be considered for admission to the Practical Nursing program.

Your MATC Admissions Application AS WELL AS the required online Selective Admissions Application and the documents listed within must be received on or before the 1<sup>st</sup> business day in March to be considered for admission into the Practical Nursing program. Any exception to this date would be at the discretion of the Dean of Nursing Education and Health Programs or designee. Additionally, Manhattan Tech encourages students to complete an advising appointment before the first business day in December of the preceding year.

Enclosed is information that is critical for a successful application—please read the entire packet carefully. We encourage you to make an initial campus visit appointment by <u>scheduling online (https://manhattantech.edu/appointment)</u>, for information about college admissions and the Practical Nursing program. The college website at <a href="https://manhattantech.edu/PN/Admissions">https://manhattantech.edu/PN/Admissions</a> also provides additional information.

Please review the contents of this packet to get an overview of the admission process. We encourage you to contact the admissions office at <a href="mailto:admissions@manhattantech.edu">admissions@manhattantech.edu</a> if you have questions.

Specific program requirements, program selection and acceptance criteria are subject to change at any time and without notice. It is the applicant's responsibility to keep informed of current program requirements.

We look forward to your application,

Kim Davis MSN RN

Dean of Nursing Education and Health Programs

Limberly of Davis MSN EN

Neil Ross MS

Dean of Student Services

The MATC Board of Directors supports and complies with Title VI and Title VII of the Civil Rights Act of 1964 as amended, Section 504 of the Rehabilitation Act of 1973 and Amendments, The Americans with Disabilities Act, Title IX and all requirements imposed by or pursuant to the regulations of the Department of Health and Human Services and the Department of Education. It is the policy of the Board of Directors that no person in the United States (on the grounds of gender, race, color, national origin, disability, sexual orientation, gender identity, religion, age, genetic information, parental status, military status, or veteran status) shall be excluded from participation in, denied the benefit of, or otherwise subjected to discrimination under any program or activity of, or employment with, Manhattan Area Technical College.

Specific complaints of alleged discrimination should be referred to Title IX/Section 504/ADA Coordinator/ HR Director, 3136 Dickens Ave., Manhattan, KS 66503, 785.320.4399.



## Admission Checklist Practical Nursing Program

| Completed | Task to Complete   |  |  |
|-----------|--|--|--|
|           | APPLY TO MANHATTAN AREA TECHNICAL COLLEGE     Submit an undergraduate admissions application and pay the applicable application fee. Applications can be completed online: <a href="https://example.com/APPLY NOW">APPLY NOW</a> .   |  |  |
|           | <ul> <li>SEND OFFICIAL TRANSCRIPTS</li> <li>Send Official high school transcript or GED transcript. Send Official transcripts from ALL current and previously attended colleges/universities for which transfer credit is anticipated.         Official transcripts must be sent directly from the college where you took a course to the Registrar at MATC. If the Institution has the capability, official transcripts can be sent via email, to registrar@manhattantech.edu. Please apply to the college before sending transcripts.</li> </ul> |  |  |
|           | <ul> <li>SCHEDULE AN APPOINTMENT WITH AN ACADEMIC ADVISOR</li> <li>This is recommended to ensure that you have met all requirements for application and understand the application process thoroughly. Additional meetings can be set up throughout the application process to answer any questions.</li> <li>To schedule an advising appointment book online (https://manhattantech.edu/appointment).</li> </ul>  |  |  |
|           | COMPLETE PREREQUISITES (must attain a minimum grade of "C")  • Anatomy & Physiology, Human Growth and Development, Nutrition, Technical Math II or Higher. Additional information can be found on page 5.  |  |  |
|           | ACTIVE KANSAS CERTIFIED NURSE AIDE CERTIFICATION AT TIME OF APPLICATION  Additional information can be found on page 5.  |  |  |
|           | ACQUIRE IMMUNIZATIONS & REVIEW NURSING ESSENTIAL SKILLS AND FUNCTIONAL ABILITIES     MMR, Varicella, Tdap, Hepatitis B, and COVID Documentation or religious/medical exemption process has been completed.     Review the Nursing Essential Skills and Functional Abilities. Additional information can be found on page 6.  |  |  |
|           | <ul> <li>SCHEDULE AND COMPLETE THE ATI TEAS ADMISSIONS EXAM - BY THE APPLICATION DEADLINE</li> <li>For information on how to schedule the exam, see pages 10-11. It is important to schedule the exam in advance to ensure a seat is available.</li> </ul>   |  |  |
|           | <ul> <li>IF APPLICABLE, MEET ENGLISH PROFICIENCY STANDARDS</li> <li>Additional information can be found on page 5.</li> <li>Form can be found online (https://manhattantech.edu/toefl-waiver).</li> </ul>  |  |  |
|           | COMPLETE ONLINE SELECTIVE ADMISSION APPLICATION   - SEPARATE FROM COLLEGE APPLICATION  - Fill out and upload the appropriate information on the online application after completion of all requirements.  Note: This form is online and completed only when all applicable materials are able to be uploaded and pre-requisites completed.   |  |  |
|           | I application materials must be received BY THE ADDITION DEADLINE to be considered for that application such   |  |  |

All application materials must be received BY THE APPLICATION DEADLINE to be considered for that application cycle.

Late or incomplete applications will be reviewed based upon program capacity and at the discretion of the Dean of Nursing Education & Health Programs. This includes completion of the ATI TEAS Entrance Exam and prerequisites.

It is the responsibility of the student to ensure that all required materials for application are received by the application deadline date. Reminder calls will not be made if something is missing or does not meet the criteria, and the application may be invalid. The responsibility for a complete and accurate application is the students. Any packets not meeting the above criteria will be reviewed at the discretion of the Dean of Nursing Education & Health Programs or designee and based upon program capacity.

#### **Academic Criteria**

To be considered for admission in the Practical Nursing program, applicants must meet the following criteria and submit all requested credentials and documentation:

# TO RECEIVE PRIORITY CONSIDERATION, ALL PREREQUISITE COURSES MUST BE COMPLETED BY THE APPLICATION DEADLINE. Any exceptions to those standards are at the discretion of the Dean of Nursing Education & Health Programs or designee.

| Course Number       | Course Title                         | Credit Hours | Notes                                |
|---------------------|--------------------------------------|--------------|--------------------------------------|
| BSC 125             | *Anatomy and Physiology              | 5            | Course has a prerequisite of Biology |
| PSY 125             | Human Growth and Development         | 3            |                                      |
| NTR 105             | Nutrition                            | 3            |                                      |
| MAT 109 or MAT 135^ | Technical Mathematics II OR Higher ~ | 3            |                                      |
|                     | Total Credit Hours                   | 14           | Table # 1                            |

Applicants must have completed the prerequisite courses with a grade of "C" or higher and a minimum GPA of 2.0.

The following criteria applies to **ALL** applicants:

#### ✓ Test of Essential Academic Skills (TEAS)

- The Test of Essential Academic Skills (TEAS) is a requirement for program entry. The test must have been taken within three (3) years of applying to the program. Register for the TEAS through <u>RegisterBlast</u>. TEAS tests are limited to two attempts each academic year. An information sheet outlining the registration process for the exam is available on pages 10-11.
  - Applicants must score at least a fifty (50) in the math section and have an overall proficiency of at least basic.
  - Study guides for the TEAS may be helpful. The ATI version is available on their website. Generic ones are also
    available at bookstores. Look for Nursing Entrance Exams. Additionally, there are resources through Manhattan
    Tech's Teaching and Learning Center (TLC) and online through <u>Brainfuse</u>.
  - Students who complete their TEAS test at Manhattan Tech will not have to provide results. The Office of Admissions will verify the TEAS test scores. However, students who complete their TEAS test at another institution will have to follow ATI's process for ordering a <u>TEAS transcript</u> and have it sent to Manhattan Tech.

#### ✓ Active Kansas Certified Nurse Aide (CNA) certification

- All Practical Nursing applicants are required to have an active Kansas Certified Nurse Aide (CNA) certification at time of
  completion of selective admission application. <u>CNA classes are available at Manhattan Tech</u>.
  - Manhattan Tech schedules CNA courses each semester. <u>Applicants who hold an active CNA certification from another state must complete the Kansas Department of Aging and Disability Services (KDADS) Interstate transfer application and schedule a time to test prior to the application deadline. Contact the Kansas Department of Aging and Disability Services (KDADS) at 785-296-6877 to receive more information about this option.</u>
  - Active certificates can be viewed from the KDADS website at <u>www.ksnurseaidregistry.org</u>
  - Practical nursing applicants who have training as a medic/corpsman in the Armed Forces, EMT certification, or Certified Medical Assistant (CMA) may choose to take a CNA proficiency exam instead of obtaining a CNA certificate. Refer to the Nursing Program CNA Waiver Policy for more information.

The following criterion may apply, **IF APPLICABLE**:

#### ✓ English Proficiency Standards

Manhattan Tech values the diverse backgrounds of our students and is committed to supporting their academic success. If English is not your first language or you graduated from a non-English speaking school, you must demonstrate English proficiency by meeting one of the following:

#### Examination

Meet Manhattan Tech's minimum score on the TOEFL (www.ets.org/toefl) or IELTS (www.ielts.org). More
information on the minimum scores can be found online.

#### • Prior Education: (Meet one of the following below)

- 1. Earned a high school diploma, GED, or equivalent from a U.S. high school or from a school where English is the primary language of instruction.
- Completed an intermediate ELL or college-level English course (grade of "C" or better) at an accredited Englishspeaking college or university.
- 3. Graduated from a regionally accredited English-speaking post-secondary institution.

To verify that you meet one of the above standards, you are required to complete and submit the <u>English Proficiency Waiver Request Form</u>. This form allows you to indicate which standard you meet and provide supporting documentation. Admissions team will review these exceptions along with your detailed explanation and respond within 5-7 business days regarding the waiver decision.

<sup>\*</sup>Course can be completed as one or broken up as two courses (must add up to a minimum of five (5) credit hours).

<sup>^</sup>College Placement testing may be required to determine where you place in math and English. Consult your advisor for more information and check well in advance of the semester when you plan to enroll in a math course.

<sup>~</sup> College Algebra or Higher math course.

#### **Non-Academic Criteria**

#### **Requirements for Clinical Education**

Manhattan Area Technical College nursing programs require educational experiences that take place in clinical environments. To be eligible for these experiences, students must adhere to individual clinical facility requirements which outline requirements for healthcare students in healthcare settings. To participate in clinical experiences, all documentation must be **current and valid** throughout any clinical course. Please review the immunization exemption information at the end of this section for possible exceptions.

#### **Immunization Requirements**

- 1) Measles, Mumps, Rubella (MMR): This vaccine requires two injections. This vaccine is usually received as a child. If it was not received at that time, it will be required to get two injections at least three months apart, or a titer can be done to prove immunity.
- 2) Varicella Zoster (Chicken Pox): This vaccine requires two injections at least one month apart, or a titer can be done to show immunity. Proof of disease is not accepted.
- 3) **Tetanus Diphtheria-Pertussis (Tdap):** A one-time dose of Tdap is needed. If the Tdap vaccination was administered over ten years ago, a Td (Tetanus) booster is required.
- 4) **Hepatitis B Vaccine (HepB)\*:** This vaccine is administered in three doses. The first and second dose are one month apart. The third dose is administered 4-6 months after the second dose. Students who lack documentation of the HepB vaccinations are considered unvaccinated and should receive additional doses as identified by their healthcare provider, or a titer can be done to determine immunity.
- 5) COVID-19 Vaccination\*: Clinical sites require students to submit proof of vaccination against COVID.

\*Exemption Eligible Vaccine

#### **Immunization Exemptions\***

Manhattan Tech partners with a variety of healthcare providers to offer clinical and programmatic experiences for our students. Many of these clinical partners require that students meet specific vaccination and health requirements prior to beginning any on-site training. Depending on the clinical site, students may be permitted to request an exemption for certain vaccinations. However, some vaccines are mandated by the clinical agencies, and exemption approvals are not guaranteed. **Approval is at the sole discretion of the clinical facility.** 

Students seeking an exemption due to medical or religious reasons must complete the <u>online immunization exemption request</u> (<a href="http://manhattantech.edu/healthcare/exemptions">http://manhattantech.edu/healthcare/exemptions</a>) and provide the required documentation.

Approval of a waiver by a clinical site may result in additional requirements, such as masking, use of enhanced PPE, or routine testing, as determined by the site. All exemptions must be submitted using the appropriate form and may be subject to annual review and renewal by the clinical site. If a student cannot complete clinical due to immunization requirements, then they cannot complete the course.

#### **Additional Requirements**

- Nursing Essential Skills and Functional Abilities: Nursing Essential Skills and Functional Abilities are the essential functions every nursing student is expected to perform and are necessary for successful participation in the nursing program. This form will be completed online at the time the application is submitted. These are necessary to provide safe, ethical, and legal healthcare services. Students participating in the nursing program are expected to demonstrate the essential functions listed in this form, with or without reasonable accommodation. These are applicable in classrooms, laboratories, and clinical settings. The nursing program uses independent clinical education sites that may or may not be able to offer the same reasonable accommodations that are made available by the College. Any student wishing to request reasonable accommodations due to a documented disability must initiate the process for requesting student accommodations.
- ✓ Comprehensive Physical Exam^: In addition to the mandatory immunization requirements and verifying the Nursing Essential Skills and Functional Abilities, all students enrolled in nursing programs are required to have the comprehensive Physical Exam completed by their health care provider indicating that they can perform the essential functions for the program. Students are required to obtain a physical exam within one (1) year before the start date to verify that there are no major health issues that may affect full participation in Practical Nursing program and the clinical and lab exercises.
- ✓ **Drug Screening^:** Please be advised that students enrolled in certain programs which require clinical, or fieldwork study may be required by the placement affiliate agency to undergo and pass a drug screening analysis to be eligible. Students who either fail to pass or refuse to submit to a drug screening analysis will be deemed ineligible for clinical placement, which will affect their status in the program.

### **Non-Academic Criteria Continued**

- ✓ TB Skin Test^: Students are required to have a TB Skin test performed and provide documentation of the test results.
- ✓ BLS certification^: Students must have a Healthcare Provider Level BLS certification that will be active (not expire) throughout the nursing program.
- ✓ **Health Insurance^:** Students are required to maintain health insurance coverage while enrolled in the nursing program. Our associated clinical facilities require this of all students.
- Criminal Background Check^: The completion of a criminal background check is one of the admission requirements to the nursing program. The background check is required to ascertain:
  - 1) The ability of students to eventually become licensed in the profession AND
  - 2) The ability of students to attend mandatory clinical rotations at external facilities in accordance with the requirements of the program.

Because a criminal history can have different effects at the educational, licensure, and employment levels, when a person is considering pursuing a nursing career, it is best to have as much information as possible prior to deciding to enroll in a nursing program. Manhattan Tech encourages individuals who have criminal histories and who are interested in pursuing a nursing career to:

- 1) Contact approved nursing education programs and ask about the programs' enrollment criteria with respect to criminal convictions;
- 2) Review the criminal history information according to the Kansas Board of Nursing policy 65-1120\*; AND
- 3) Contact healthcare facilities and inquire about hiring criteria with respect to criminal convictions.

\*This regulation deems certain criminal convictions could result in denial or restriction of access to a Kansas nursing license. If you have any questions regarding criminal convictions, contact the Kansas Board of Nursing for additional clarification.

^ Specific information about the bulleted requirements will be provided at orientation. Please do not submit any of the information until after acceptance and nursing orientation.

## Admission to the Practical Nursing (PN) Program

Admission to Manhattan Tech's PN program is based on a competitive selection process. Submitting an application does **not** guarantee acceptance into the program. Please refer to page eight (8) of the application packet for the PN Scoring Rubric.

#### **Priority Consideration**

If an applicant does not have a score for any category listed on the scoring rubric, they will not qualify for priority consideration of admission and their application will instead be reviewed on a case-by-case basis.

#### **Prerequisite Courses**

If you are admitted to the PN program but have not yet completed all required prerequisite courses at the time of the application deadline, you must complete the remaining prerequisites with a grade of "C" (2.0) or better before the start of the program. Official transcripts must be submitted to the Registrar to verify course completion. This also applies to alternate list applicants who are later offered a seat.

#### **Admission Notifications**

After the application deadline, completed application files will be scored using the PN Scoring Rubric. Applicants will be notified of their admission, alternate, or denial **status via their** MATC email:

• Fall (August) Start: Notifications sent the first week of April.

Note: Your MATC email is the primary method of communication. Please ensure it is active and regularly checked.

#### **Accepting Your Seat**

If you are offered a seat, you must submit an **online letter of intent** by the deadline in your notification, **confirming whether you accept or decline the offer.** If you choose to accept, you must also pay the non-refundable \$100 deposit online at the same time to secure your seat. This deposit will be applied toward your tuition and fees once classes begin.

Important: Failure to respond by the deadline will result in loss of your seat. If you choose to defer or withdraw after accepting, your deposit will be forfeited.



# **Practical Nursing Admissions Scoring Rubric**

Admission to the Practical Nursing (PN) program is selective. The scoring rubric (provided below) will be used to determine which applicants are selected for admission. In the event of a tie, the TEAS overall test score will be used as the tiebreaker. To be considered for priority admission, applicants must have a valid score in each category of the rubric. "N/A" is not considered a valid score. If an applicant does not have a score for any category listed, they will not qualify for priority admission and their application will instead be reviewed on a case-by-case basis. Applicants who do not qualify for admission are strongly encouraged to meet with an academic advisor to discuss ways to improve their scores for future consideration.

| Points   | 1     | 2          | 3        | 4         | Scores |  |
|--|-------|------------|----------|-----------|--------|--|
| Letter Grade for:  • Anatomy and Physiology  | N/A   | С          | В        | А         |        |  |
| Letter Grade for:  • Human Growth and Development  | N/A   | С          | В        | А         |        |  |
| Letter Grade for: • Technical Mathematics II <b>OR Higher*</b> * College Algebra or Higher | N/A   | С          | В        | А         |        |  |
| Letter Grade for:  • Nutrition   | N/A   | С          | В        | А         |        |  |
| TEAS Academic Preparedness Level   | Basic | Proficient | Advanced | Exemplary |        |  |
| TEAS Mathematics Adjusted Individual Score   | 50-69 | 70-79      | 80-89    | 90-100    |        |  |
| Total of Section A   |       |            |          |           |        |  |
| Part B – Additional Points   |       |            |          |           |        |  |
| Points   | 1     | 2          | 3        | 4         | Scores |  |
| College Algebra or Higher  | Yes   | N/A        | N/A      | N/A       |        |  |
| Total of Section B   |       |            |          |           |        |  |
| Total of Sections A and B  |       |            |          |           |        |  |

Any transfer credit granted with a grade of "P" will be awarded "C" (2 points).

Any applicant utilizing a class higher than Intermediate Algebra on this rubric will score a bonus point in the math section.

To be considered for admission into the Practical Nursing (PN) program, your **Manhattan Tech Admissions Application**, along with the required **online Selective Admission Application** and all supporting documents, must be received **on or before the application deadline**. Incomplete applications or those submitted after the deadline may not be considered. Any application packet that does not meet these requirements will be reviewed **only at the discretion of the Dean of Nursing & Health Programs or their designee**, and **only if program capacity allows**.

## **Student Responsibilities Upon Acceptance**

Once accepted into the Practical Nursing (PN) program, students are required to attend a mandatory program orientation:

• August Start: Orientation typically held in May.

Details about your orientation (including date and time) will be included in your acceptance letter.

#### **Required Items After Orientation**

Important: Do not submit any of the following items until after acceptance and orientation. Detailed instructions will be provided at that time. Students are responsible for any associated fees on the items listed below.

#### ✓ Laptop Requirement

- o Laptops are required for all nursing students. Windows-based devices are preferred.
- See full electronic requirements below\*.

#### √ Comprehensive Physical Exam and Immunization Follow-Ups

- A physical exam is required within one (1) year before the start date to ensure you can fully participate in the program, including lab and clinical activities. A required form will be provided at orientation.
- Immunization records will be reviewed, and appropriate follow-up actions will be taken based on the results of the review.

#### ✓ TB Skin Test

Students must provide documentation of a TB Skin Test. Depending on results, one or two tests may be needed. Full
instructions will be given at orientation.

#### ✓ BLS Certification

You must hold a current **Healthcare Provider-level BLS certification from the American Heart Association**. It must remain active throughout your time in the program.

#### ✓ Background Check

o A background check must be completed through Verified Credentials.

#### ✓ Drug Screen

A negative drug test is required to participate in clinical experiences.

#### ✓ Health Insurance

All PN students are required to maintain active health insurance while enrolled in the program.

Note: Failure to submit these items by the first day of class may result in dismissal from the program.

## **Electronic Requirements Upon Acceptance\***

All PN students must bring a laptop to class that meets the following specifications:

#### **Minimum Requirements:**

- Operating System: Windows 10 or newer, macOS 10.14 Mojave or newer, or Ubuntu 20.04 LTS or newer
- Processor/Memory: Intel Core i5 or AMD Ryzen (or better), 8GB RAM minimum
- Software: Microsoft Office (provided free to full-time MATC students)
- Browser: Mozilla Firefox or Google Chrome
- Internet: Reliable cable or DSL connection is strongly recommended
- Important: Chromebooks and tablets are not supported for required testing software

A full list of system requirements is available online.

## Reapplication

Applicants who are **not selected** for admission are encouraged to:

- Reapply by submitting a new PN application packet the following year.
- Work with an academic advisor to identify ways to increase rubric scores.

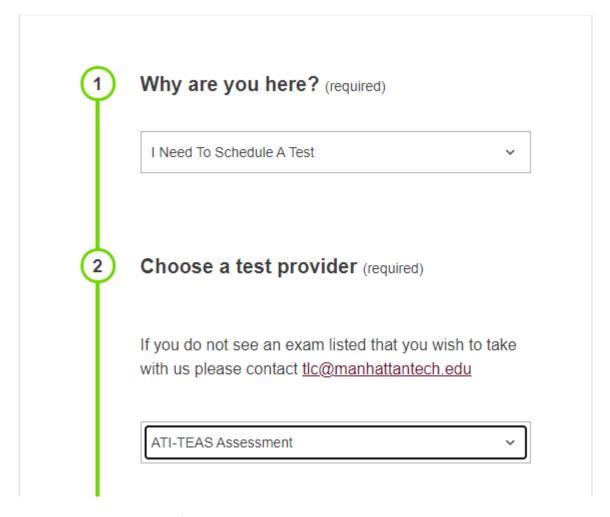
Note: General MATC admissions applications remain active for three (3) years.



## How-To: Register for ATI TEAS Exam Practical Nursing

#### **Step 1: Register for the TEAS**

- a. Registering for the TEAS Test is completed online through RegisterBlast
- b. Upon reaching the site, select the information below for questions 1 and 2, then follow the rest of the prompts, and complete the payment.



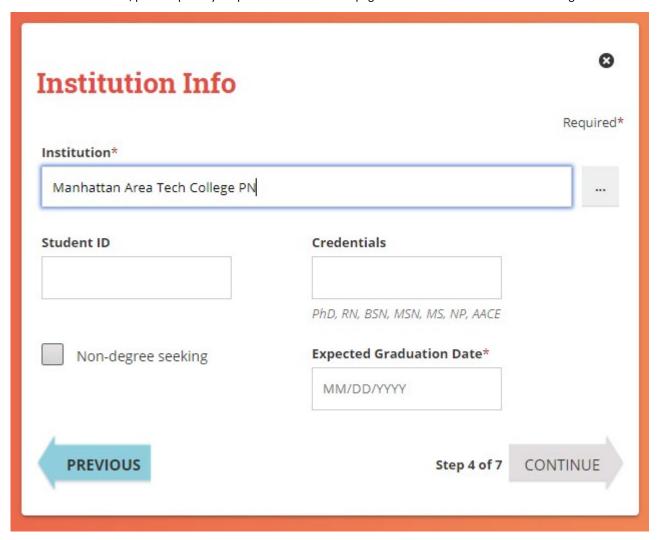
#### Step 2: Create and Account on ATI's Website

- a. Go to www.atitesting.com
- b. Click on the "Create an account" button, located in the upper right of the webpage.



#### **How-To: Register for TEAS Exam Continued**

c. Fill in all of the *asterisked fields*. Asterisked fields are required information necessary to create a new account. If you have already created an ATI account, please update your profile information. At page 4 enter "Manhattan Area Tech College PN."



d. Bring this username and password information with you to your test session.

Check your email for your registration confirmation for the TEAS test. If you do not get this confirmation email and you are scheduled to test at MATC, please follow up with the Teaching and Learning Center (TLC).

If you are having difficulties at any point, feel free to call the Teaching and Learning Center at 785-320-4584

#### **Additional Information**

You will be taking the TEAS. Study Guides can be obtained to help prepare for this exam through various places, for example: www.atitesting.com, www.amazon.com, local libraries, Android Marketplace, Apple Store, and Manhattan Tech Teaching and Learning Center (limited copies available).

On Test Day: Bring your ATI username, password, and photo ID with you to your test.

Reminder: Students are encouraged to take the TEAS test at Manhattan Tech because TEAS score results are provided to Manhattan Tech automatically. Students taking the TEAS at locations other than Manhattan Tech must order an official TEAS transcript from the ATI online store. Any fees associated with ordering official TEAS transcripts will be the student's responsibility.



## **Nursing Essential Skills and Functional Abilities**

The essential skills and functional abilities outline reasonable expectations of a student in a professional nursing program for the performance of common functions. The student must be able to meet the following requirements to apply for admission and continuation in a nursing program.

#### Minimum abilities expected include, but are not limited to the following:

| <b>Essential Functions</b>          | Definitions  | Examples  |
|-------------------------------------|--|---|
| Observation                         | Ability to participate actively in all demonstrations, laboratory exercises, and clinical experiences in the Nursing program component and to assess and comprehend the condition of all clients assigned to him/her for examination, diagnosis, and treatment. Such observations and information usually require functional use of visual, auditory, and somatic sensations.  | <ul> <li>Visually discriminating incremental readings on syringes and other various medical equipment</li> <li>Visually discriminating between different colored objects</li> <li>Discriminating between auditory stimuli</li> <li>Perform a comprehensive assessment of patients</li> </ul>  |
| Communication                       | Ability to communicate effectively in English using verbal, non-verbal, and written formats with faculty, students, clients, families, and all members of the healthcare team. Ability to read English and interpret without assistance.   | <ul> <li>Patient teaching</li> <li>End of shift reports</li> <li>Documentation in legal records/charts</li> <li>Medication records</li> <li>Transcribe doctor's orders from a chart, interpret, and implement</li> <li>Collaborate with members of a healthcare team</li> </ul>   |
| Motor                               | Sufficient motor ability to execute the movement and skills required for safe and effective care and/or emergency treatment.   | <ul> <li>Standing for long periods of time (8-12 hrs./day)</li> <li>Lifting up to 50 lbs.</li> <li>Performing one person and/or two-person transfers</li> <li>Turning, log rolling, and ambulating another person</li> <li>Manipulating equipment</li> <li>Performing patient care procedures with finger and manual dexterity (i.e., starting IVs, phlebotomy, dressing changes, catheterization)</li> </ul> |
| Intellectual                        | Ability to collect, interpret, and integrate information and make decisions. Ability to read and interpret the English language without assistance.  | <ul> <li>Transcribe orders from a chart, interpret the orders, and intervene</li> <li>Display critical thinking abilities in planning patient care- analyze data, formulate a diagnosis, and prioritize care</li> </ul>   |
| Behavioral and<br>Social Attributes | Possess the emotional health and stability required for full utilization of the student's intellectual abilities, the exercise of good judgment, the prompt completion of all academic and patient care responsibilities, and the development of mature, sensitive, and effective relationships with clients and other members of the healthcare team. Possess the ability to tolerate taxing workloads, function effectively under stress, adapt to changing environments, display flexibility, and learn to function in the face of uncertainties inherent in clinical/practicum settings with patients. Possess compassion, integrity, concern for others, and motivation. Possess the ability to demonstrate professional behaviors and a strong work ethic and respect professional boundaries. | Utilize intellectual abilities     Exercise good judgment and complete tasks within required time limits     Demonstrate the emotional health required for full utilization of intellectual abilities and exercise of good judgment     Show integrity, concern for others, interpersonal skills, interest, and motivation  |

**Notice:** Students participating in a nursing program are expected to demonstrate the essential functions listed in this form, with or without reasonable accommodation. These are applicable in classrooms, laboratories, and clinical settings. The nursing program uses independent clinical education sites that may or may not be able to offer the same reasonable accommodations that are made available by the College. Any student wishing to request reasonable accommodations due to a documented disability must initiate the <u>process for requesting student accommodations</u>.